## Neuberger Berman EMEA Whistleblowing reporting channel

Neuberger Berman is proud to be a leader of the investment management industry. We can maintain this position only by continuing to work with an unwavering commitment to excellence, service and ethical principles.

Our culture is essential to ensure we treat clients, investors, employees and other stakeholders in a fair and equitable manner. It helps us to maintain the integrity of our brand and avoid any issues that could threaten the reputation and, therefore, the short or long-term future of our activities.

As part of our mission to uphold the highest possible standards, we have implemented a system that allows any person to report non-compliant or unethical behavior privately. This may relate to corruption, fraud, HR malpractice, health and safety violations, distribution of trade secrets or any other issue.

You can file a report straight away from your computer, tablet or smartphone. All reports are investigated in detail and dealt with in a confidential manner by a dedicated team. To access the Whistleblower Reporting Channel, please go to <a href="https://nb.integrity.complylog.com/">https://nb.integrity.complylog.com/</a>